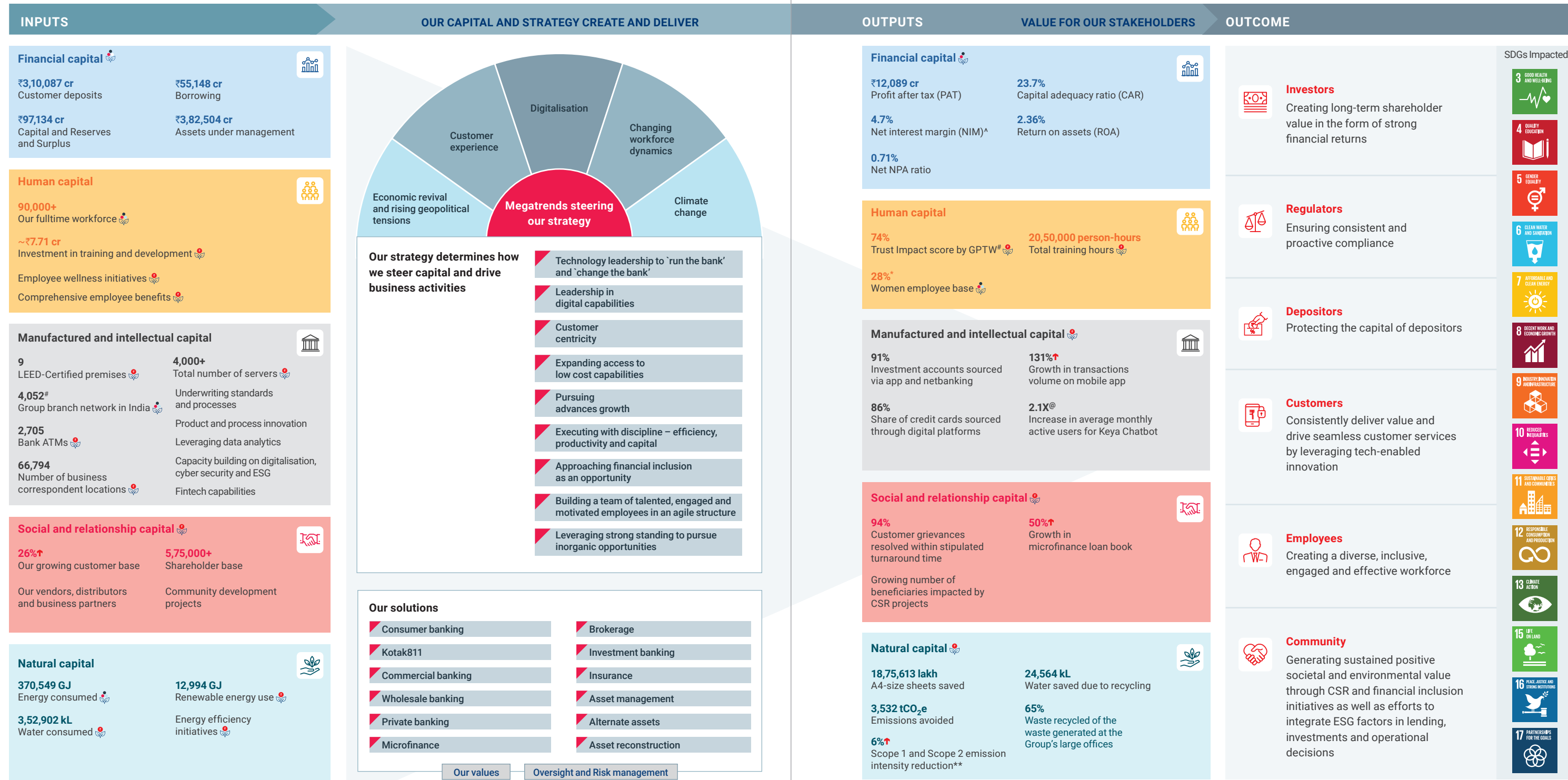


# How we CREATE VALUE<sup>5</sup>

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### OUTCOME

**SDGs Impacted**

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 5 GENDER EQUALITY
- 6 CLEAN WATER AND SANITATION
- 7 AFFORDABLE AND CLEAN ENERGY
- 8 DECENT WORK AND ECONOMIC GROWTH
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 10 REDUCED INEQUALITIES
- 11 SUSTAINABLE CITIES AND COMMUNITIES
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION
- 15 LIFE ON LAND
- 16 PEACE, JUSTICE AND STRONG INSTITUTIONS
- 17 PARTNERSHIPS FOR THE GOALS

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<sup>^</sup>Excluding dividend and interest on income tax refunds | <sup>#</sup>For details please refer chapter Empowering our Employees | <sup>\*</sup>includes both full-time and part-time employees | <sup>↑</sup>YoY | <sup>@</sup>Q4FY22 vs. Q4FY21 | <sup>\*\*</sup>Reduction in intensity despite expansion in scope of emission coverage